# Our mission

## We strive to provide the best therapeutic wellbeing services that are responsive, trusted and people-centred.

# Our vision

## To be the leading counselling service which provides every member of the community with a Space 2 Be Heard

**Job title:** Clinical Lead

**Reporting to:** Clinical Leader and Director

**Location:** Various including 267 Beverley Road, Hull, HU5 2ST and 861 Holderness Road, Hull, HU8 9BA and flexible home working

**Overall Purpose:**

The Clinical Lead will have a good level of knowledge and expertise in Space2BHeard CIC’s (S2BH) specific clinical functions alongside a commitment to service delivery and development. The Clinical Lead plays a crucial role in the following:

* providing clinical leadership
* overseeing therapeutic services
* ensuring the highest standards of care
* Sound operational and clinical judgements that ensure safe and effective service provision.

## **Job Summary:**

Permanent, Part time role (22.5hpw) working flexible hours.

Salary of £37,350 pro rata to £22,410 per annum plus great benefits including matched pension, health care plan access and brilliant work life balance.

## **Main Duties:**

* Clinical Lead for services, at present this includes:

* Hull Talking Therapies
* Re-Mind
* Hull City Council Independent Counselling Contract
* University Student Provision
* Bridlington Homelessness Hub
* Domestic Abuse Project
* Valued Minds
* Offer clinical expertise and informal supervision to clinicians, Volunteers Coordinator and Business Support staff on a day to day basis acting as named contact for colleagues
* Provide managerial and clinical supervision as required
* Carry out Annual Development Reviews with staff and contractors as required
* Hold a small caseload of clients offering Psychotherapy, Psychotherapeutic Counselling or Counselling as an intervention
* Monitor and support Clinicians delivery of services in line with internal and external compliance, policy and procedure
* Carry out timely audits to check all compliance matters
* Produce Narrative Reports to feedback on the service delivery of contracts
* Provide support to clinicians in their continuous development, training and CPD
* Attend external meetings
* Chair internal meetings
* Work in partnership with the Clinical Leader and Director, the Operational Leader and Director and the Business Manager to mobilise new contract opportunities
* Support the recruitment process of new staff including advertising, interviewing and inductions

## **Essential**

* Knowledge of mental health services, statutory and/or others
* Experience managing risk and safeguarding within a health care environment
* Knowledge of contract-based delivery
* Ability to work flexibly and in response to service demands
* Experience working within customer focused environment
* Excellent organisational and time management skills
* Effective communication and relationship building abilities
* To be a member of a S2BH recognised Governing Body (UKCP, BACP, NCPS, Social Work England, NMC)
* Ability to work on initiative and excellent problem solving ability

## **Education/Training:**

* Degree level in relevant qualification (or equivalent)
* Qualification at Level 4 or above in Counselling, Psychotherapeutic Counselling or Psychotherapy
* Knowledge of and ideally training in Safeguarding, Equality and Diversity and Information Governance
* Undertake any other training as the need arises

**Desirable**

* Previous management/leadership experience
* Experience of working within an organisation delivering mental health services
* Knowledge of evidence based practice
* Knowledge of KPI requirements in the delivery of services

**Equality and** **Diversity**

S2BH values the diverse skills and experience of its employees and is committed to

achieving equality of treatment for all. Our objectives are that all individuals shall have equal

opportunities for employment and advancement on the basis of their skills, aptitudes and

abilities. S2BH is committed to the engagement and retention of the best possible talent and to creating an environment that encourages excellence in our service delivery through good equalities and diversity leadership and management.

**Recruitment Process**

All applications are to be submitted through the online application form, the deadline for applications is 10th June 2024

All applications will be reviewed and shortlisting for interview will be carried out based upon the information provided and in line with the S2BH Equal Opportunities Policy.

Interviews will be carried out at a date TBC

Any position offered will be subject to references.